## Meeting of the Governing Body of Brent Knoll School held at the School on Wednesday 21 June 2023 at 6:00 pm

Membership (Instrument 2.3.15) PG x 3, LA x1, Staff x1, Head x 1, Foundation x 3, Co-option x 3. Total 12	Initials	Designation	Term of Office End date	Attendance
Mr. Andy Taylor	AT	Headteacher	Ex-Officio	Present
Ms. Lucy Govan	LG	Co-opted Governor	10/11/2023.	Apologies
Mr Gregory Marsden	GM	Staff Governor	13/07/2026	Present
Mr. Simon Whitlock	SW	Co-opted (Vice Chair)	22/05/2025	Apologies
Ms Catherine van Rooyen	CVR	Parent Governor	31 /10/2026	Present
Ms Cheryl Cowie	CC	Parent Governor	16/11/2025	Present (R)
Ms Laura Deitz	LD	Parent Governor (Chair)	02/07/2023	Present
Mr Rohan Grove	RG	Local Authority	29/11/2024	Apologies
Mr James Bamford	JB	Foundation Governor	01/12/2024	Apologies
Mr James Cherry	JC	Foundation Governor	01/12/2024	Present
Ms Irene Ferrero Anthony	IFA	Foundation Governor	28.03.2027	Present
Ms Cara Murphy	CM	Co-option Governor	21.03.2027	Apologies
Also				
Ms Kristina Leonnet	KL	Associate Member	21.03.2027	Present (R)
Ms Denise Brereton	DB	Teacher – Staf Member	N/A	Present (R)
Mr. John Norris	JN	Bursar	N/A	Present
Mr. Mike Garrick	MG	Clerk	N/A	Present

## 1.0 WELCOME & APOLOGIES FOR ABSENCE The Chair opened the meeting by welcoming everyone, apologies for absence were received and accepted from Lucy Govan, Simon Whitlock, Rohan Grove, Cara Murphy, and James Bamford. 2.0 **DECLARATIONS OF INTEREST & BUSINESS FOR THE MEETING** 2.1 No declaration of interest was received in any item appearing on the agenda of this meeting. 2.2 Denise Brereton and Gregory Marden were invited to the meeting to give a presentation on the School's Reading Policy. 3.0 **Reading Policy Presentation** 3.1 A copy of the Brent Knoll Reading Policy was circulated to the governing body. Denise Brereton (DB) and Gregory Marden (GM) provided a slide presentation on the Policy covering the aims and intentions, rationale, contents, what it means in practice and next steps. DB and GM advised that the new policy had been implemented over the last two terms. She advised that the policy takes account of the other changes taking place in the curriculum and focuses on ensuring that there is consistency in the approach taken across the school. 3.2 The aim was to provide all pupils and students with functional reading ability; to develop fluency, understanding and enjoy reading. Information was provided about the ways in which this was to be achieved, this included providing a wide range of opportunities to read and the resources and tools to progress word reading and comprehension. Also supporting staff with training, building their confidence to teach reading and provide a framework of support, advice, and guidance. The governors were taken through the various areas of action in the policy -Reading for pleasure, Diversity, Word Reading and Phonics, Reading Comprehension, Reading in Class, and Home Reading. 3.3 Particular attention was drawn to the time set aside each morning for Everyone Reading in Class (ERIC) time. The governors were advised that there had been a lot of investment in new

books the emphasis was on books that are engaging, exciting, reflect diversity and appropriate to the needs of pupils and students. Particular reference was made to the work to engage with families to help them support their child with reading outside school. Primary pupils were provided with a home reading book, secondary students were provided with access to 'Reading Eggs' - online texts and activities.

- 3.4 A lot of work had been done on Diversity so that pupils and students can see their own community reflected in their reading . New books had been purchased for Key Stage (KS) 1, 2 and 3 and books for KS4 were currently on order.
- 3.5 Information was provided about the approach to word reading and phonics. Baseline assessments were undertaken for new pupils and students using the Sounds Write/Phonic Reader books scheme. Alternative approaches to phonics were being taken for those pupils and students who do not respond to, or learn phonically, such as those with speech and language difficulties. DB and GM spoke about the flexibility to adjust to individual needs.
- 3.6 There was a question **(Q)** Would it not indicate in the child's EHC Plan whether they are able to learn phonically ? It was stated that the EHCP may not give an indication. However, every child was baseline assessed on arrival so that progress can be monitored and assessed.
- 3.7 Reading comprehension : The aim was to provide a range of opportunities for pupils /students throughout the school day to develop their reading comprehension skills. Teachers were encouraged to ask questions during ERIC time and during one-to-one reading sessions . Also, through the English curriculum by focusing in depth on a small number of texts and providing pupils/students with a range of multi-sensory comprehension opportunities. Governors were advised that consideration was being given to introducing a bank of resources for topic-based lessons.
- 3.8 Reading in Class: Information was provided about the (ERIC) time reading in class. Reference was made to its value in terms of encouraging reading for pleasure; also, to the support provided by a specialist teacher and secondary students supporting primary pupils with their reading.
- 3.9 Home reading : Reference was made to the guidelines for teachers on how to encourage families to engage and support their child's reading.
- 3.10 **Q** What is the Reading Egg ? Governors were advised that it was a digital interactive reading tool that provides access to 1000s of online books, games, and other activities the school had purchased subscriptions. Reference was made to a recent staff meeting which included one of the activities there was good feedback from the staff. It was noted that the company offers training for staff on use of the tools and activities.
- 3.11 The post 16 students had joined the local library and requested access to comics this was being considered and if agreed could be purchased from the class budget. The school were looking for a local writer for World Book Day, there was a particular emphasis on diversity. GM spoke about staff working collaboratively to ensure that there was a balance of fiction and non-fiction. Governors were informed about the provision for non-verbal pupils/students ' an image is a text' and work on monitoring to ensure that there was continued development.
- 3.12 Comment was made , that there was a need for families to get more information about libraries and access to Reading materials during the school holidays.
- 3.13 GM spoke about the next steps which included auditing reading around the school; the outcome would be reported back to the governing body and working with the SLT to establish a monitoring plan . These actions would be taken forward at the start of next term.
- 3.14 GM and DB were thanked for their work. Governors asked that a copy of the presentation slides be put in the governor's area on the website.

		Action (A)	Who	When
	A 1	New Reading Policy Presentation – copy of slides to be put in the governors' area of the school website.	GM	ASAP
4.0	GOV	ERNING BODY MEMBERSHIP		
4.1	gover	<b>bintments:</b> Governors noted that Irene Ferrero Anthony had been appoin rning body as a Foundation Governor by the Brent Knoll and Watergate T of office ending 28 March 2027.		
4.2	office not pi vacar	<b>Term of Office end dates before the Autumn term 2023 :</b> It was reported that the term of office of Laura Deitz , as a Parent Governor, ends on 2 July 2023. It was noted that this does not prohibit her standing again for re-election. The Head advised that notice of the forthcoming vacancy had been sent to parents with a deadline for candidates to notify of their interest before the end of term.		
4.3	Vacancies: There were no current vacancies on the governing body.			
	DBS their a were	<b>Checks:</b> Governors were reminded that all governors are legally required check. New governors needed to make arrangements with the school (wi appointment) to start the application process for a DBS to be done. Server required to ensure that their DBS check was renewed every 3 years. The solution but noted that a renewal for LG would be required early in the solution.	thin 21 ( ving governe	days of vernors e no DBS
5.0	MINU	ITES OF THE LAST MEETING & MATTERS ARISING		
5.1	ageno amen	<b>tes:</b> The Minutes of the meeting held on 22 March 2023had been circulated a papers . After consideration, the Minutes were AGREED as a true recondment of section 8.1 (final sentence) delete 'Several ' and replace with trunors attended Safeguarding training'. The Minutes were approved for	ord subj All' ; to	ect to the read 'All
5.2	Matte agene	ers Arising : There were no matters arising that were not included elsewl	nere on	the
6.0	FINA	NCIAL MANAGEMENT		
6.1	took targe its su for th costs	<b>/23 Budget Outturn :</b> The Bursar, John Norris (JN) joined the meeting a the governing body through the 2022/23 budget outturn. The school had it in terms of spending during the year. He reminded of the governors' platerplus to support infrastructure improvements and curriculum developmente year was a surplus of £1,281,696. JN spoke of the school having to able for staffing arising from the national increase in staff pay without any addet the Government.	remaine n to use t . The c sorb ad	d on some of outturn ditional
6.2	been unkn whet the s surpl	<b>/24 Budget and 3 Year Plan</b> : A copy of the budget for 2023/24- and 3-yea circulated. The Head and JN advised that it had been difficult to plan been owns arising from the projected rise in staff pay, and inflationary costs wher any extra money would be allocated to schools by the Government. C chool would continue with the additional planned expenditure, this would us so that by Year 3, assuming that no extra funds were provided, the su ced to approximately £15k.	cause of ithout cl over the reduce	the arity on 3 years the
6.2.1	was l	governors noted that the Pay and Resources Committee had discussed the highlighted that the planning assumptions underpinning the budget were easy in that no increases in income were included, also that there are areas	cautious	and

adjustments and reductions can be made. JN stated that by Year 2, the position would be clearer, and revisions made as necessary. 6.2.2 **Q** What percentages at are the on-costs? JN stated that it was approximately 35% for teachers and 30% for support staff. **Q** When will the school find out if there will be an increase in funding? The Head stated that he 6.2.3 had no information on this currently but was aware of proposals to make changes to the banding arrangements. 6.2.4 **Q** What rates of increase for staff pay had been built into the budget? It was stated that this was 5% in Y1 and Y2 and 3% in Y3. 6.2.5 Q The budget allocation for learning resources (Not ICT) had reduced in 2023/24 compared to 2022/23 – why was this ? JN and the Head explained that there had been a lot of planned one off -spends, for example on new equipment and learning resources this year but this did not need to be repeated in Y2 and Y3. 6.2.6 The governors were advised that the Pay and Resources committee considered and recommended the 2022/23 outturn, 2023/24 Budget and 3-year Plan. After consideration, the governing body AGREED, the 2022/23 outturn and approved the School Budget for the 2023/24 and 3 -Year Plan for submission to the LA. 6.2.7 JN was thanked for his attendance, he left the meeting at 6:30 pm 7.0 **HEAD TEACHER'S REPORT** 

- 7.1 The Head's Report had been circulated to governors prior to the meeting. The Report included information on industrial action, updating of the Home school agreement, curriculum developments; Brent Knoll and Watergate Cooperative Trust, the Post 16 provision, OFSTED preparedness, Peer Review and School Improvement; Impact of additional grants /funding on identified pupils (Pupil Premium and Primary PE Grant); Progress update on Tackling Race Inequality in Education; Safeguarding Mental Health and Wellbeing, Creating the right environment for learning, Quality of Education, Attendance; Staff development, Leadership and Management and School Meals.
- 7.2 The Head highlighted that there were two further strike days, 5 and 7 July, which had recently been announced by the National Education Union (NEU). He commended the cooperation and helpful communication from the Union that allowed the school to undertake advance planning. Governors were informed that the Home School agreement ( which was no longer a statutory requirement ) had been reviewed and updated. The amended agreement would be rolled out to families going forward.
- 7.3 Also highlighted was the progress made on curriculum development, the work on monitoring and quality assurance and the plans for staff training in 2023/24. Reference was made to the work in Key Stages 3 and 4 and Post 16. Also, on developing the Brent Knoll Way which included collaboration with Watergate. The Head spoke of staff training on safe physical handling and the feedback from the staff to the Studio 3 training which was having a positive impact.
- 7.4 Governors were advised of the current position concerning the Brent Knoll and Watergate Cooperative Trust . This included the collaboration between the schools on training, the regular visits by pupils from Watergate to the Makaton Choir and progress of the Biskitz Charity branding. Lack of transport continued to be a big issue for families in terms of being able to access holiday provision. The Head advised that there may be sufficient funding held by the Trust for a holiday club in the Summer, but this was yet to be determined. Recruiting experienced staff was a problem but there was a suggestion from the Trust Forum that parent volunteers and or external staff, be used to augment experienced staff form the schools.

	Governors were advised of the intention of the Trust, going forward, to focus on School Improvement and for the Biskitz Charity to fundraise and focus on delivery of the broader, non- educational, objectives.
7.5	Information was provided about the training on Attention Autism , places were provided for staff at Watergate ; the opportunity for ' Midas' mini-bus training from a member of staff at Watergate who was a qualified trainer. The Head advised that a teacher training apprenticeship was being undertaken by a Learning Support member of staff at Watergate. He stated that consideration was being given to using the model at Brent Knoll.
7.6	Information was provided about the post 16 provision activities in the Community, a recent visit to China Town ; the School Journey to Maccaroni Woods for Y11 and Y12 and also, the transition day for new families – the Assistant Heads were thanked for the work that they had done to facilitate this.
7.7	<b>Q</b> Swimming: Is there a standard approach to swimming lessons ? It was reported that the school had the opportunity to undertake swimming in a block session . However, it had not been possible to pursue this because of the long-term absence of the PE Co-ordinator . Information was provided that there was a Pool at Athelney Primary School and that it had now been re-opened. The suggestion was made that the school look into whether arrangements could be made for pupils and students from Brent Knoll to use this Pool.
7.8	<b>Q</b> What about the pool at the Bridge Leisure Centre? It was stated that the Centre had closed.
7.9	Governors were advised that the post16 pilot pproject was successful, all but one student (who was being held back for a further year) had obtained places at FE colleges to start in the Autumn 2023. The Head reported that students on the pilot project provided a presentation about their course at a cross Borough event - the London Innovation and Improvement Alliance. Positive feedback was received from participants about the innovative nature of the provision. The LA had now agreed to extend the pilot for another year and the school was now trying to identify a new site in the local community.
7.10	<b>Q</b> When will the pilot become permanent ? The Head stated that the pilot could continue for a maximum of 3years , he was confident that at the end of the period that the provision would be made permanent. It was possible that it may be done with a partner such as Lewisham College. The governing body AGREED that the Chair would write to Jo Wylie to thank her in recognition of her contribution in setting up and operating of the provision.
7.11	Ofsted Preparedness: Governors were reminded of the training session provided by the School Improvement Consultant and alerted to the link, included on the Heads Report, to the key points and prompts. It was noted that this would be supported by the Headline outcome data that will be provided in the Autumn term . The Head reported that a training session had also been provided for the SLT on the Ofsted 'deep dive' process for focusing on specific areas of the curriculum.
7.12	The governors were asked to send a profile (model provided) for inclusion on the website by the end of term.
7.13	Tackling Race Equality in Education, CM , RG would be meeting with the Head to discuss the strategy and progression on this area.
7.14	The Head advised that the SESS (a provisional version) would be completed before the end of term ; the school continued to be a part of Challenge Partners, work with other Special School Heads in the LA and across South London was ongoing and planning was taking place for work with the Cooperative Schools Network.
7.15	CVN reported on her meeting with Paul Shaw about the use and impact of the Pupil Premium (PP) funding. Discussion took place about the data; monitoring and improvement of provision
	5

	was n PP fur	ow being done twice per year to be more responsive in terms of the effending.	ective use	e of the
7.16	the ac goveri of MA	uarding : The Head reminded of the review undertaken by the LA in Ma tion plan resulting from the review was provided for governors. The Hea nors through the comparative (termly) data, he highlighted the increas SH referrals ; there was one Child Looked After – the progress of the st is/her peers.	ad took th se in the r	ne number
7.17	A writ visit w analys in pro	al Health and Wellbeing: CC reported that RG undertook a link visit in the ten report of the visit had been provided; CC highlighted the main point which included information that the mental health survey had been comp sis of the responses. Governors were reminded of the importance of line viding first-hand experience of what was happening in the school. Also, poships with the staff and the school community.	ts covere pleted but k and oth	d in the awaited er visits
7.18	He ex	ead reported that there were 2 incidents recorded as being racist in the plained that it involved a young child repeating language heard elsewherck to get a reaction.		
7.19	that it	en the incident was dealt with was their engagement with the family ? T was not an issue with the family – but related to the pupil accessing ina nt online.		
7.20	they h	e children who heard the comments have they been spoken to ? The He ad , he commented that the class teacher was very skilled and took a w ach to addressing the matter.		
7.21	had be percer	dance : The Attendance information provided in the Report was highligh een revised as per the request at the last meeting. The Head cautioned ntages shown (particularly relating to persistent absences) were based er of pupils/students	that the	
7.22		nere any data of the Attendance rates ( at similar schools ) across Grea <mark>stated that he would look into this for future Reports.</mark>	ter Londo	on? <mark>The</mark>
7.23	unautl	es the school track illness ? It was explained that the school tracks authorized absences. The Pastoral Manager and Designated Safeguardin rt the families where there is a concern about potential and actual persi	g Lead tr	ack and
7.24	their p were a	noted that the PP pupils/students had higher rates of persistent absence beers. She undertook to raise this at her next PP link visit and to look int any underlying issues with a view to identifying whether there were any some of the PP funding can be used to reduce the rate.	o whethe	er there
7.25		ead reported that the numeracy coordinator was leaving the school and catering provider was in place.	ł reminde	d that a
7.26	The H	ead was thanked for his Report.		
		Action	Who	When
	A 2	Governor to provide a profile for inclusion on the school website by the end of term.	All Govs	By end of Summer term
	A 3	Chair to write to Jo Wylie to thank her for her contribution in setting up and operating of the Post 16 provision.	Chair	ASAP
8.0		MITTEE REPORTS		

8.1	<b>Pay &amp; Resources Committee</b> : It was noted that the committee met on 13 June 2023 and considered the Budget outturn for 2022/23 and Budget proposals for 2023/24 and 3-year plan . now agreed by the full governing body. The committee at the meeting on 13 June also received , reports on the Premises , Health and Safety and Staffing matters. After consideration , the governing body noted the report and endorsed the decisions and actions taken by the committee.
8.2	<b>Children, Families and Community Committee :</b> GM provided a report back from the meeting held on 6 June 2023 . The committee were provided with an update on the SIP progress ; Attendance ; home school links and engagement , mental health, and wellbeing – the survey had been completed but not yet compiled ; the developments on the Brent Knoll Way; the views of the pupils and students in the Pupil Forum , a number of proposals from the fFrum were being acted upon. Information was provided about the safeguarding and contextual safeguarding action plan. Also, the work of the DSL and training and behaviour approach that had led to a reduction in the number of physical interventions. A new Catering service started at the beginning of the Summer term . The new providers were commended for the menu and pupils/students were enjoying the food. The Committee were also updated on the progress of the Looked After Child and advised of the staff training on Autism scheduled to take place on 7 July; two governors CC and RG expressed their intention to attend. The governing body noted the report and endorsed the decisions and actions taken by the committee.
8.3	<b>Teaching and Learning Committee</b> : It was reported that the committee met on 16 May 2023, the matters discussed were, in summary, reported on as part of the Head's Report. The committee received updates on school development, the curriculum and achievement, the quality of teaching most was good or outstanding. The governing body endorsed the decisions and actions taken by the committee.
9.0	CHAIRS ACTION
	No Chairs Action had taken place since the last meeting of the full governing body. The Chair advised that she continued to visit the school regularly and also meet with the Head. The areas discussed included staffing changes, the handling of complaints and the longer-term plans for the SLT.
10.0	INFORMATION TO BE PUBLISHED ON THE SCHOOL WEBSITE
	The governing body were asked to consider the arrangements for checking / overseeing that the information published on the school website meets legal requirements. It was noted that with effect from 17 April 2023, this included collecting and publishing governing board diversity data. A link to the DFE guidance on what schools must publish was provided. It was noted that LG was currently the link governor for the website and had met with the relevant staff member at the school.
11.0	PUPIL PREMIUM & PE AND SPORTS PREMIUM
	<b>Pupil Premium and PE &amp; Sports Grant:</b> It was noted that a report had been included as part of the Headteachers Report considered earlier in the meeting. The PP strategy review and plan for the forthcoming year. The Primary PE grant had been published and the review of the spending would be published on the school website by the deadline of 31 July 2023.
12.0	OFSTED
	Details of the preparation for OFSTED made by the governors were included as part of the Headteachers Report earlier in the meeting.
13.0	SAFEGUARDING & HEALTH AND SAFETY

<ul> <li>13.2 Keeping Children Safe in Education 2022 (KCSIE): It was noted that all governors had attended level 1 safeguarding training and provided confirmation that they had read and understand their responsibilities under the KCSIE 2022 guidance. Update when provided. Staff training would be provided on the first INSET day in the Auturn term on the update. There was discussion about providing a summary of the changes or other update for governors. The Head and CC AGREED to discuss this and provide feedback at the first meeting of the full governing body in the Auturn term.</li> <li>13.3 Health and Safety report: It was noted that the deadline for completion and submission of the Annual Schools Health and Safety Self-Assessment questionnaire was 07 July 2023. It was noted that the arrangements were in place for the audit to be completed by the school Health and Safety Adviser , in consultation with the Head and Cremess Officer. IFA left the meeting at 7.45 pm</li> <li>14.0 POLICY REVIEW No policies were considered.</li> <li>15.0 GOVERNING BODY COMMITTEES &amp; PROCEDURES FOR THE NEXT ACADEMIC YEAR Self-Assessment questionnaire was a follows :- <ul> <li>15.1.1 Pay &amp; Resources Committee : Headteacher, Simon Whitlock, James Bamford, Kristina Leonnet and Catherine Van Rooyen.</li> <li>15.1.2 Children, Families and Community Committee : Headteacher, Cheryl Cowie, Gregory Marsden, Rohan Grove, and Cara Murphy.</li> <li>15.1.3 Teaching &amp; Learning Committee : Headteacher , Laura Deitz , Lucy Govan, James Cherry, and Irene Ferrero - Anthony.</li> <li>15.1.4 Headteacher Performance Appraisal Committee : Laura Deitz , James Bamford , Catherine Van Rooyen. External Adviser to be appointed.</li> <li>15.1.5 Ad hoc Committees (Pupil exclusions and suspensions/Staff Discipline / Complaints //Appeals): Any 3 governors not previously involved and who have no conflict of interest.</li> <li>15.2 Review of staff appraisal and performance related pay awards: It was AGREED that the Headteacher's written report to goverons on staff a</li></ul></li></ul>	13.1	My Co	<b>uarding Report:</b> A report on Safeguarding that included - termly data oncern referrals, Children in Need Plans, Child Protection, Children lool al Guardianship Cases had been included in the Head's Report.		
the Annual Schools Health and Safety Self-Assessment questionnaire was 07 July 2023. It was noted that the arrangements were in place for the audit to be completed by the school Health and Safety Adviser , in consultation with the Head and Premises Officer. <i>IFA left the meeting at 7:45 pm</i> Action       Who       When         A 4       Keeping Children Safe in Education 2023 – Summary of the changes Head Since 2022 to be provided to governors.       Who       When         No policies were considered.       POLICY REVIEW       No policies were considered.       No policies were considered.         15.0       GOVERNING BODY COMMITTEES & PROCEDURES FOR THE NEXT ACADEMIC YEAR         5.1.1       Pay & Resources Committee : Headteacher, Simon Whitlock, James Bamford, Kristina Leonnet and Catherine Van Rooyen.         15.1.2       Children, Families and Community Committee : Headteacher, Cheryl Cowie, Gregory Marsden, Rohan Grove, and Cara Murphy.         15.1.3       Teaching & Learning Committee : Headteacher , Laura Deitz , Lucy Govan, James Cherry, and Irene Ferrero - Anthony.         15.1.4       Headteacher Performance Appraisal Committee : Laura Deitz , James Bamford , Catherine Van Rooyen. External Adviser to be appointed.         15.1.5       Ad hoc Committees (Pupil exclusions and suspensions/Staff Discipline / Complaints /Appeals) : Any 3 governors not previously involved and who have no conflict of interest.         15.2       Review of staff appraisal and performance related pay awards: It was AGREED that the Headteacher's written report to gove	13.2	attend unders expec Staff t There govern	led level 1 safeguarding training and provided confirmation that they ha stand their responsibilities under the KCSiE 2022 guidance. Updated g ted to be issued for 2023, governors were asked to read the update wh raining would be provided on the first INSET day in the Autumn term on was discussion about providing a summary of the changes or other up nors. The Head and CC AGREED to discuss this and provide feedback	d read and juidance w nen provide n the updat date for	d as ed. te.
Action       Who       When         A 4       Keeping Children Safe in Education 2023 – Summary of the changes       Head and CC       Next FGB         14.0       POLICY REVIEW       No policies were considered.       Head and CC       Next FGB         15.0       GOVERNING BODY COMMITTEES & PROCEDURES FOR THE NEXT ACADEMIC YEAR follows :-       Sub - Committee Memberships 2023/24: The governing body AGREED the memberships as follows :-         15.1.1       Pay & Resources Committee : Headteacher, Simon Whitlock, James Bamford, Kristina Leonnet and Catherine Van Rooyen.         15.1.2       Children, Families and Community Committee : Headteacher, Cheryl Cowie, Gregory Marsden, Rohan Grove, and Cara Murphy.         15.1.3       Teaching & Learning Committee : Headteacher , Laura Deitz , Lucy Govan, James Cherry, and Irene Ferrero - Anthony.         15.1.4       Headteacher Performance Appraisal Committee : Laura Deitz, James Bamford , Catherine Van Rooyen. External Adviser to be appointed.         15.1.5       Ad hoc Committees (Pupil exclusions and suspensions/Staff Discipline / Complaints /Appeals) : Any 3 governors not previously involved and who have no conflict of interest.         15.2       Review of staff appraisal and performance related pay awards: It was AGREED that the Headteacher's written report to governors on staff appraisal and recommendation for pay be delegated to the Pay and Resources Committee in accordance with the current terms of reference of that committee.         15.3       Review and approval of committee Terms of Reference: Governors were	13.3	the Annual Schools Health and Safety Self-Assessment questionnaire was 07 July 2023. It was noted that the arrangements were in place for the audit to be completed by the school			3. It
A 4       Keeping Children Safe in Education 2023 – Summary of the changes ince 2022 to be provided to governors.       Head and CC       Next FGB         14.0       POLICY REVIEW       No policies were considered.       Image: Second		IFA le	ft the meeting at 7:45 pm		
since 2022 to be provided to governors.       and CC       FGB         14.0       POLICY REVIEW       No policies were considered.         15.0       GOVERNING BODY COMMITTEES & PROCEDURES FOR THE NEXT ACADEMIC YEAR         15.1       Sub -Committee Memberships 2023/24: The governing body AGREED the memberships as follows :-         15.1.1       Pay & Resources Committee : Headteacher, Simon Whitlock, James Bamford, Kristina Leonnet and Catherine Van Rooyen.         15.1.2       Children, Families and Community Committee : Headteacher, Cheryl Cowie, Gregory Marsden, Rohan Grove, and Cara Murphy.         15.1.3       Teaching & Learning Committee : Headteacher , Laura Deitz , Lucy Govan, James Cherry, and Irene Ferrero - Anthony.         15.1.4       Headteacher Performance Appraisal Committee : Laura Deitz , James Bamford , Catherine Van Rooyen. External Adviser to be appointed.         15.1.5       Ad hoc Committees ( Pupil exclusions and suspensions/Staff Discipline / Complaints /Appeals) : Any 3 governors not previously involved and who have no conflict of interest.         15.2       Review of staff appraisal and performance related pay awards: It was AGREED that the Headteacher's written report to governors on staff appraisal and recommendation for pay be delegated to the Pay and Resources Committee in accordance with the current terms of reference of that committee.         15.3       Review and approval of committee Terms of Reference: Governors were reminded that each committee must review its terms of reference and report any changes to the governing body for approval. <td< th=""><th></th><th></th><th>Action</th><th>Who</th><th>When</th></td<>			Action	Who	When
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	Health & Safety - Kristina Leonnet
	Pupil Premium - Catherine Van Rooyen
	Race Equality (Strategy) - Cara Murphy
	Mental Health & Wellbeing – Rohan Grove
	Website – Lucy Govan
	Building / Premises : Vacancy
15.5	Agenda plan for 2023-24: It was noted that the plan for items to be covered by the committees were included in the terms of reference. The governing body AGREED to continue
	to add to and or adjust the standard items which are referred to the full governing body by the Local Authority each term .
16.0	GOVERNORS VISITS & TRAINING
	<b>Governors' visits to the school, meetings attended and other activities :</b> There were no additional reports. Details of the courses available via the LA had been circulated. Governors were reminded of the need to book online , a link to guidance on how to make bookings was included on the agenda paper.
17.0	DATES & TIMES OF FUTURE MEETINGS
17.1	The dates and times the governing body and clerked committee meetings for 2023/24 were AGREED as follows :
17.2	Full Governing Body (Meetings start at 6:00 pm)
	<ul> <li>Wednesday 27 September 2023</li> <li>Wednesday 15 November 2023</li> </ul>
	<ul> <li>Wednesday 15 November 2023</li> <li>Wednesday 27 March 2024</li> </ul>
	<ul> <li>Wednesday 26 June 2024</li> </ul>
17.3	Children Equilies and Community (Mastings start at 6:00 pm)
	<ul> <li>Children, Families and Community (Meetings start at 6:00 pm)</li> <li>Tuesday 10 Oct 2023 at 6:00 pm</li> </ul>
	<ul> <li>Tuesday 10 Oct 2023 at 0:00 pm</li> <li>Tuesday 20 February 24 at 6:00pm</li> </ul>
	<ul> <li>Tuesday 7 May 2024 at 6:00 pm</li> </ul>
	<ul> <li>Dates of the un-clerked meetings to be notified</li> </ul>
17.4	<b>Teaching &amp; Learning</b> (Meeting start at 4:00 pm)
	<ul> <li>Tuesday 7 Nov 2023 at 4:00 pm</li> </ul>
	<ul> <li>Tuesday 27 Feb 2024 at 4:00 pm</li> </ul>
	<ul> <li>Tuesday 30 April 2024 at 4:00pm</li> </ul>
	<ul> <li>Dates of the un-clerked meetings to be notified</li> </ul>
17.5	Pay & Resources (Meeting start at 5:00 pm)
17.5	Tuesday 17 Oct 2023 at 5:00 pm
	<ul> <li>Tuesday 5 March 2024 at 5:00 pm</li> </ul>
	<ul> <li>Tuesday 12 June 2024 at 5:00 pm</li> </ul>
	<ul> <li>Dates of the un-clerked meetings to be notified</li> </ul>
17.6	Pay Committee : Date to be decided.
18.0	SCHOOL TERMS & HOLIDAY DATES 2023-24
	The dates of the terms and holidays for 2023-24 had been circulated. Governors were reminded that they do not have delegated authority to vary these dates.
19.0	OTHER BUSINESS
	There was no other business to consider , this part of the meeting ended at 8:10 pm. GM, left the meeting.